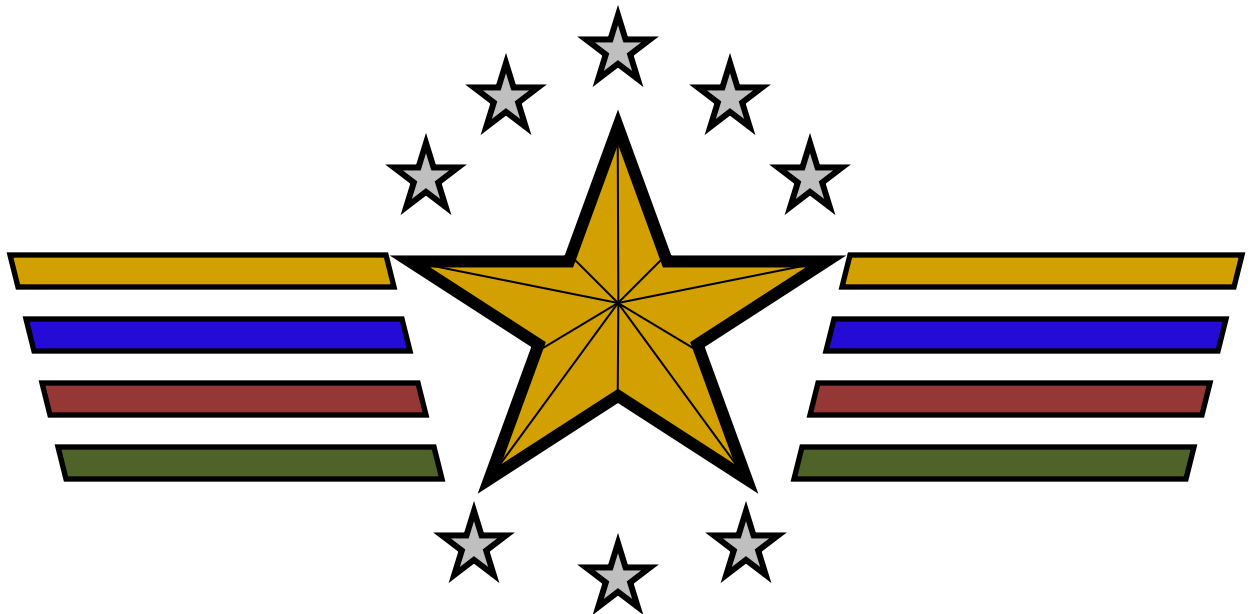




NATIONAL CADET ADVISORY COUNCIL

ANNUAL REPORT



FEBRUARY 2010

***“REPRESENTING CADETS ACROSS THE NATION”
“LEADING THE FOREFRONT OF TODAY’S CADET PROGRAM”***

FROM THE EXECUTIVE COUNCIL:

WHAT IS OUR ANNUAL REPORT?



We as a Council feel that the NCAC should always be accountable to the cadets that we represent. It is our goal with this report to inform each of you on the Council's latest work. Herein, you will find information on the accomplishments of the 2009-2010 Council so far this term.



Photo by Lt Col Loucendy Ball

You will also find information outlining this Council's objectives and goals set forth for the remainder of our term.

It is our intent for this report to become a publication, composed by the Chairperson and approved by the Council, that is regularly released each term and shared with all cadets, senior members, and commanders involved with the cadet program.

COUNCIL OPERATIONS:

The 2009-2010 Term commenced with our meetings at the Summer Board Meeting. The Council meets formally once each month via teleconference; however, the majority of work is completed between our regular meetings. Since September, this Council has called for the formation of three committees and one task force. These internal working groups have each been tasked with various items on the Council's agenda that fall within the parameters of their intended focus. The NCAC Vice Chair supervises committee work and ensures continual progress.



Photo by C/2d Lt Joshua Metzger



Photo by C/2d Lt Joshua Metzger

2009-2010 COMMITTEES:

- Leadership Development
- Marketing, Communication, and Technological Development
- National Cadet Competition
- Council Appropriations Task Force

FROM THE EXECUTIVE COUNCIL:



Photo by C/2d Lt Joshua Metzger

During this term, the NCAC has taken a firm and active stance on quality performance and productivity. We have set precise goals and objectives for the Council to achieve, and we shall maintain a strong emphasis on our great skills in teamwork to be the reliable group of leading cadet officers that the National Council should be.

OUR TERM GOALS:

- 1. BUILD OUR STRUCTURE**
- 2. IMPROVE OUR COMMUNICATION**
- 3. COMMIT TO ACTION & PROGRESS**



Photo by C/2d Lt Joshua Metzger

Currently, we are working heavily in preparation for the Winter National Board Meeting. We are greatly looking forward to our in-person meeting, as well as participating in the Board proceedings, delivering CAP's Annual Report to Congress on Legislative Day, meeting with the National Commander, the CAP-USAF Commander, and our Region Commanders, and attending the annual Spaatz Association Dinner.

FULFILLING THE PROMISE: As declared in the Chairman's State of the Council Address, we have spent the first half of our term building our structure and enhancing our communication capabilities. Now, we are going to ensure that we thoroughly execute our strategy during the second half of this term and utilize the very infrastructure that we have been working to build.

If you have questions regarding any of the content mentioned in this report, we invite your feedback. This is just a summary of the work that we are doing and the actions that we are taking. For more information, contact us. We invite you to share your ideas and perspectives as we work together to continually improve *your* cadet program!



Photo by Susan Robinson, NHQ Staff Photographer

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."

- Margaret Mead

2009 – OUR TERM SO FAR:

OUR OWN DOMAIN -

WWW.CAC.CAP.GOV :

At the beginning of the term, we were able to setup a sub-domain for CAC on the cap.gov domain. This has enabled various technology avenues for new development and expansion. We are still in the process transferring all archives from our old site as we complete the full launch of our new website.



A PRESENCE ON FACEBOOK®:

We have been working to utilize the networking resource that is *facebook®* via fan pages. We have received excellent feedback from cadets all across the nation, from New Jersey, to Texas, to California, to Alaska. We want to keep cadets informed with the latest announcements of our activity, and professionally communicating with cadets via *facebook®* has proven to be a successful way of improving our outreach.



LAUNCH OF COUNCILNET:

With New Jersey Wing's initiative to adopt the use of *Google Apps*, we have followed suit, creating our own secure network of internal communication. The system allows us to setup e-mail accounts for our representatives, giving us a standardized and professional appearance for external communications. *Google Groups, Chat, Video, Documents, and Calendar* are also among the many features enabled by our use of *Google Apps*.



WORKING WITH THE NHQ CADET TEAM:

The Council has delivered reports and proposals to the Cadet Team on various items this term, such as:

CADET GREAT START The Council provided feedback to the Cadet Team regarding the positive aspects of the Great Start program and also regarding areas of the program that could be improved. We reached out to our corresponding echelons and worked to acquire the opinions from cadets and seniors in the local units.

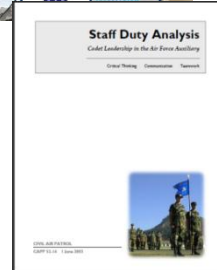
CADET GREAT START



REVIEWING WWW.GOCIVILAIRPATROL.COM We provided feedback regarding the new CAP National website. We submitted ideas for expansion in a few areas of the site, and we worked to provide more information for frequently asked questions. Overall, we feel that the new site is very interactive and easy to navigate!



SDA PROGRAM We feel that the purpose and significance behind the Staff Duty Analysis program has been lost in translation. We are evaluating ways to make the SDA program more relevant to the varying reality in local units and more practical in application.



2010 AND BEYOND:

DEDICATING THE UNNAMED ACHIEVEMENTS:

“The National Cadet Advisory Council was asked to provide recommendations and criteria for selecting individuals to be honored by the naming of cadet achievements 9-16. Who decides which aerospace achievements throughout history are truly the most significant? How does one gauge an exact comparison between the qualities of two role models? These criteria should provide a baseline for that decision....

After consideration, the NCAC Leadership Development Committee recommends that persons chosen be selected through application of five basic criteria. Evaluation by these criteria provides a baseline, although subjective evaluation must still be applied in comparisons. These considerations are listed in order of importance: Adherence to Core Values; Notable Leadership in Air, Space, or Cyberspace; Diversity; Previously Recognized Leadership; and Repetition.”

(The full report listing the nominated leaders will soon be made available on our website.)



Photo by NCC PA Staff

NATIONAL CADET COMPETITION:

In addition to collecting general feedback on ways to improve this year's National Cadet Competition, the NCC Committee is developing the NCAC's opinion on the proposed changes to the competition outlined in the Cadet Team's white paper. The committee is serving as a correspondent to NHQ and the NCC Staff's Working Group. It is our goal to provide NHQ and the event staff with a report that represents the best interests of all cadets and promotes a competition that is compatible with the varying dynamics of our wings and regions.

CADET GUIDANCE PROGRAM:

We are working to complete a package that we hope, starting in July, will be distributed to cadets as they join our organization. Our goal for the package is to welcome cadets to the organization and provide them and their parents with a collective overview of all of the opportunities offered in each of our major programs. Most importantly, we are working to include a chart that provides a guide for cadets, encouraging them to chart the course of their cadet career, catering the program to meet their interests, and setting tangible goals that they can work to achieve over time; thus, keeping cadets engaged and promoting their retention.

EAKER REQUIREMENTS - STAFF SERVICE:

Since AFIADL-13 is being phased out as one of the three options to meet the requirements for the Eaker Award, we are looking into the possibility of adding a new alternative. We are evaluating the impact of incorporating staff service as one of the options in addition to COS and RCLS.

We feel that requiring leadership service, such as at an wing or region level encampment, will further enhance the development of our cadet leaders during Phases III and IV.



Photo by C/Maj Laura Beck

2010 AND BEYOND:

RCLS AND NCOA CURRICULUM:

As Cadet Officer School cannot accommodate all of the cadets working to achieve their Eaker each year, a new emphasis has been placed on Region Cadet Leadership Schools now that the AFIADL-13 is being phased out as one of the three requirement options for the Eaker Award.

We see this as an excellent opportunity for all regions to either expand their current RCLS program, or, for those who do not regularly hold a school, we hope to provide a template that can be utilized in starting one. Alongside providing guidelines for RCLS's, we hope to share the practices of successful leadership schools and academies for cadet NCO's with the hope that wings and regions will also adopt such an activity if they have not already.



Photo by Daniel K. Rutherford

CADET PHYSICAL FITNESS TEST:

This Council is taking a firm stance on proposing action in making changes to the Cadet Physical Fitness Test. The Council has unanimously concurred that a change is needed. Recently we have accelerated the timetable for our proposal which retains the current elements of the test but calls for a change in the way that the test is scored.

We are proposing a point system, similar to the scoring system used by the Air Force and Air Force ROTC. We want the fitness program to promote life-long fitness. A point system, while requiring cadets to participate in each element of the test, eliminating the "run + 2" option, will also be more rewarding to cadets' individual physical strengths. Each element of the test will require a minimum score; but with a point system, if a cadet is unable to perform as well in one area of the test, he or she can make up for that in the area of the test where he or she physically excels.

ENHANCING OUR SAFETY CULTURE:

In December, the NCAC Chairman was approached by the National Safety Officer, who asked for the NCAC's advice on the best way to institute a new safety culture in which safe practices become second nature to all members. The NCAC will be working closely with the Safety Team to improve safety communication channels and to develop ways to truly engage cadets in regular safety practices, mitigating risks.



CAC INSTRUCTIONAL FILM PRODUCTION:

At the beginning of the term, the Council created a PowerPoint slideshow meant for distribution. The slideshow outlines the structure and operation of the NCAC and Cadet Advisory Councils as a whole.

One of our primary goals for this term is to create an instructional film, "by cadets, for cadets," that conveys the regulations in CAPR 52-16, the guidelines set forth by CAPP 52-19, and the directives NCAC Constitution and Bylaws into an easily interpreted visual medium.

We intend to share best practices in managing a successful Council and explain the implementation of parliamentary procedure. This type of short film will be a perfect resource for Wing CAC's to show to new representatives at the start of a new term.



FROM THE REGIONS:

(The following statements are excerpts of each Region CAC's End of the Year Report; the full reports will soon be made available on our website.)

Northeast Region:

“As we mark the mid-point of this term, we look forward to the next several months. We will continue to develop the Cadet Conference proposal and build on other new ideas that are brought forward. As stated in the elected chairperson's campaign platform, we are looking to transition over the *cac.cap.gov* domain for communication and as a marketing tool. We have also established a relationship with our new region Commander and will have open communication with him regarding the cadet program in our region. Also, preparations for the Annual Spring Summit will be underway shortly as our third quarter draws near.”



Middle East Region:

“At the mid-point of the term, we look forward to the coming months as we address our three final term goals, develop activities to bring cadets from across Middle East Region together at the region conference in April, and engage all wings actively in the Cadet Advisory Council... The Middle East Region Cadet Advisory Council is grateful for the support of the Middle East Region Command and Cadet Programs staffs, as well as for the support of constituent wings. We look forward to continuing the successes of the past several months as we strive to continue to improve the Cadet Program.”



Southeast Region:

“Our goal for this coming year is to offer region wide scholarships to SER applicants who are attending NCSA's and Encampment that need help with tuition. The council will be holding a region-wide “Challenge X” activity based off the Alabama wing Iron Man Competition and the Florida wing Ultimate Cadet Challenge. The activity is scheduled to be held in the fall 2010. The council has made the following committees to be carried over into the following term: Fundraising, Scholarship, Cadet Issues and Activities. The council has taken the NCAC's vision to heart and is currently from the region down to the squadron 80% staffed throughout the whole region.”



Great Lakes Region:

“Looking out on the remaining months of our term, we as a council are hopeful that we can continue to accomplish our goals. We are working on creating more opportunities and programs for cadets who attend the region conference. In regards to our up coming region cadet competition, we have identified areas of improvement and our working to correct those, as well as, incorporating new and innovative ideas into the process. We are discussing new ideas for cadet programs in the region and always striving for improvement. We would also like to welcome our new Director of Cadet Programs Capt James Kalemis and look forward to working more with him in the coming term.”



FROM THE REGIONS: *(The following statements are excerpts of each Region CAC's End of the Year Report; the full reports will soon be made available on our website.)*

North Central Region:

“The goal of NCRCAC is to do all in our power to take items that come from the wings and determine if North Central Region as a whole can benefit from changes. We currently have just over 50% of the Wings represented and as we move forward throughout the rest of the term we look to have complete representation from all of the Wings. The North Central Region Cadet Advisory Council has improved greatly since the beginning of the term. We have moved from essentially no communication to a functioning council. We meet monthly, keep records, and have taken recommendations and discussed them in a functional forum. We still need improve on communication, but the NCR-CAC is on the rise. As we move forward throughout the rest of the term we continue to ‘lead the forefront’ of the cadet program throughout North Central Region.”



Southwest Region:

“The Southwest Region has set three primary goals. The first, to improve and advise the structure of our Region Cadet Leadership School (directive from Region leadership). The second is to improve and advise the structure of our Region Cadet Competition. Lastly, our goal is to improve effectiveness of the Wing and Group CAC structures, simply improve communication, going off of the NCAC model. The Southwest Region Cadet Advisory Council has improved greatly since the beginning of the term. We have moved from essentially no communication to a functioning council. We meet monthly, keep records, and have taken recommendations and discussed them in a functional forum. We still need improve on communication, but the Southwest Region CAC is on the rise.”



Rocky Mountain Region:

“RMR CAC provided feedback and/or support for the 2009 RMR Conference, 2009 RMR RCLS, and helped staff the 2009 RMR Cadet Competition. A Constitution and Bylaws was also adopted by the end of the term. A cadet aircrew training proposal was submitted to the RMR CC staff for comment and review. 2 Committees were also developed, but failed to be utilized due to lack of committee members. Several local wing issues were discussed, as well as providing an avenue for the Wings in RMR to share upcoming activities and training opportunities... the RMR CAC has had an active term, with many agenda items completed, and several activities completed. The representatives have worked hard to do their best, despite many setbacks. As we move into the 2010-2011 term, the RMR CAC looks to regain its full representation and make another thrust to completing another successful term.”



Pacific Region:

“The goals of the Pacific Region council are to improve communication between the six wings, complete a report requested by the region commander regarding orientation rides, and meet face-to-face at the Pacific Region Conference. At the Conference, one of the agenda items will be to review a Cadet Commander's Course Program Manual and decide if it can be applicable at the Region level. The Pacific Region Council is improving in the number of members attending meetings and is highly active, having meetings each month via teleconference and one face-to-face meeting scheduled this year.”



BUILDING OUR STRUCTURE -

REACHING 100% ACROSS THE NATION:



FOR THE FIRST TERM IN MANY YEARS, THE NCAC HAS 100% PRIMARY REPRESENTATION, AND WAS ABLE TO START THE TERM WITH EACH REGION REPRESENTED AT THE 2009 SUMMER NATIONAL BOARD MEETING.

EARLY REGION REPRESENTATION AT NATIONAL STATISTICS:

| | |
|----------------------------|----------------------|
| PRIMARY REPRESENTATIVES: | 8/8 = 100% |
| ASSISTANT REPRESENTATIVES: | 3/8 = 37.5% |
| NATIONAL COUNCIL: | 11/17 = <u>64.7%</u> |

EARLY WING REPRESENTATION AT REGION STATISTICS:

| | |
|------------------------------------|------------------------------------|
| NER: 6/9 = 66.7% | NCR: 2/7 = 28.6% |
| MER: 1/7 = 14.3% | SWR: 0/6 = 0% (NO REPORT RECEIVED) |
| SER: 5/6 = 83.3% | RMR: 5/5 = 100% |
| GLR: 0/6 = 0% (NO REPORT RECEIVED) | PCR: 0/6 = 0% (NO REPORT RECEIVED) |

TOTAL WING REPRESENTATION: 23/52 = 44.23%

CURRENT REGION AND WING REPRESENTATION STATISTICS:

| | |
|---------------------------------------|--------------------------------------|
| PRIMARY REPRESENTATIVES: | 8/8 = 100% |
| ASSISTANT REPRESENTATIVES: | 6/8 = 75% |
| NATIONAL COUNCIL: | 5/17 = <u>88.24%</u> |
| NER: 9/9 = 100% | NCR: 4/7 = 57.1% |
| MER: 7/7 = 100% | SWR: 6/6 = 100% (NO REPORT RECEIVED) |
| SER: 5/6 = 83.3% | RMR: 5/5 = 100% |
| GLR: 5/6 = 83.3% (NO REPORT RECEIVED) | PCR: 6/6 = 100% (NO REPORT RECEIVED) |

TOTAL WING REPRESENTATION: 46/52 = 88.46%

CAPR 52-16, CHAPTER 3, SECTION 4.C. *APPOINTMENT DATES:*

"COMMANDERS WILL APPOINT THEIR CAC REPRESENTATIVES NO LATER THAN 1 JULY."



NATIONAL CADET ADVISORY COUNCIL

MISSION

***"REPRESENTING CADETS ACROSS THE NATION
AND ADVANCING CADET ISSUES TO INCREASE THE
CADET PROGRAM'S EFFECTIVENESS THROUGH DEMONSTRATED
PROFESSIONALISM, REPRESENTATION, AND ACTION."***

VISION

***"THE NATIONAL CADET ADVISORY COUNCIL:
THE ORGANIZATION'S LEADING CADET REPRESENTATIVES
RELAYING COMMUNICATIONS, HEARING CONCERNS,
EXAMINING THE ISSUES, AND PROMOTING NEW IDEAS
FOR ALL LEVELS AND ASPECTS OF CIVIL AIR PATROL."***



Photo by C/2d Lt Joshua Metzger

CONTACT US:

VISIT OUR WEBSITE:

WWW.CAC.CAP.GOV

**SEND US YOUR IDEAS AND CONCERNS.
HOW CAN WE BETTER SERVE YOU?**

NCAC@CAC.CAP.GOV

**STAY UPDATED WITH THE LATEST DEVELOPMENTS AND GET
INVOLVED WITH COMMENTING ON THE ISSUES AND ITEMS
ON OUR AGENDA:**

***"THE CIVIL AIR PATROL NATIONAL CADET ADVISORY COUNCIL"
ON FACEBOOK®***